



**Anita de la Vega Scholarship Fund
2026 FHCN Employee Application and Conditions
Form**

About the Scholarship Fund: Family HealthCare Network (FHCN) is a private nonprofit organization offering primary and specialty care services with over 50 locations serving Tulare, Kings, Kern, and Fresno Counties. Founded in 1976, FHCN has grown into the largest primary care provider in the South Valley. In 2009, FHCN established the Anita de la Vega Scholarship Fund in honor of Anita de la Vega, a clinician who had a long-lasting impact on the organization because of her dedication to serving the underserved and her strong encouragement for higher education. Her clinical career in Tulare County spanned three decades, during which time she was respected for her tenacity, mentorship, work ethic, and commitment to community service. Anita felt it was a privilege to practice medicine in underserved communities, but that it was a responsibility to advocate for them. Her exemplary professionalism and community service continues to be an inspiration for being a voice for the underserved and for the improvement of our communities' health.

About the Award: A scholarship, sponsored by Family HealthCare Network's Anita de la Vega Scholarship Fund, is available to employees of Family HealthCare Network to pursue their educational goals in health or community health.

Eligibility: To be eligible, qualified applicants must meet the following criteria:

1. First generation college student preferred
2. Employee of Family HealthCare Network, in good standing
3. Cumulative grade point average of 2.50 or better
4. Involvement in community service
5. Pursuing a career in health or community health

Award Conditions:

1. Family HealthCare Network employees fitting the eligibility criteria are invited to apply.
2. Applicants must complete an application provided by the Anita de la Vega Scholarship Fund. Applications are also available at fhcn.org/anita-fund. The application window opens on February 1, 2026. **Application deadline is no later than 5:00 pm Monday, March 16, 2026.** Applications must be mailed in or hand delivered.
3. The Anita de la Vega Scholarship Fund Committee will make final decisions by March 30, 2026, and will contact the award directly.
4. Scholarships will be distributed to selected employee(s) directly. Scholarships will be distributed once the release of funds form and enrollment verification is submitted to the Anita de la Vega Scholarship Fund. This information must be received no later than Thursday, October 1, 2026, or the funds will be forfeited back to the Anita de la Vega Scholarship Fund.
5. Selected employee(s) shall be willing to have their name listed as a recipient, provide a photograph, and any written materials provided in the application as a promotion for their annual fundraising events.
6. Selected employees will be asked to submit a progress report at the end of their first semester or equivalent quarter providing a written statement of how funds have supported their efforts to pursue a career in health or community health.
7. Please call Family HealthCare Network for questions regarding the scholarship or application process at 559-741-4598 or email your questions to scholarships@fhcn.org.
8. Family members and/or children of Anita de la Vega Scholarship Fund Committee Members, and Board Members and Officers of Family HealthCare Network are ineligible to apply.



Anita de la Vega Scholarship Fund
2026 FHCN Employee Application Form

Please complete this required form and submit with your application:

Personal Information:

Name: _____
First MI Last

Mailing Address: _____
Street City State Zip

County: (Please Circle) Tulare Kings Kern Fresno Other: _____ Phone: _____

Migrant and Seasonal Farm working Family Background? ☐ Yes ☐ No Relationship: _____

First generation college student? ☐ Yes ☐ No

Start Date with FHCN: _____ Email: _____

Work Title: _____ Reporting Supervisor: _____

School Information:

Please attach verification (copy of transcript) of your last Cumulative G.P.A.:

Last School Attended: _____ School District: _____

Last School Address: _____ G.P.A. _____
Street City State Zip Cumulative G.P.A.

School Counselor: _____ Phone: _____

College or University planning to attend: _____ Major or field of study: _____

References:

Please attach two required letters of recommendation and resume:

- One letter from your Supervisor, Manager, or Director knowledgeable about your character.
- One letter verifying community involvement from a community organization you have completed community service or volunteered. Letter must be on organization's letterhead.

Name of Reference in Letter: _____ Relationship: _____ Phone: _____

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Personal Statement and Photo:

Please attach a typewritten personal statement addressing how your migrant and seasonal farm working background has influenced you to seek a career in health or community health and commit to making a difference in your community. Please attach a recent photo of yourself to the application.

Submission Guidelines:

Please submit your complete application no later than 5:00 pm on March 16, 2026. Submit to: Anita de la Vega Scholarship Fund, 305 E. Center, Visalia, CA 93291. Applications will be accepted by mail or hand delivery. Only complete applications will be accepted. Questions can be sent to scholarships@fhcn.org or you can call 559-741-4598.