

I. Anti-Discrimination

Family HealthCare Network is an equal opportunity employer and makes employment decisions on the basis of merit. We want to have the best available persons in every job. Company policy prohibits discrimination based on race, color, creed, gender (including gender identity and gender expression), religion (all aspect of religious beliefs, observances or practice including religious dress or grooming practices), marital status, registered domestic partner status, age, national origin or ancestry, physical or mental disability, medical condition (including cancer or a record or history of cancer and genetic characteristics), sex (including pregnancy, childbirth, breastfeeding or related medical condition), genetic information, sexual orientation, military and veteran status, or any other consideration made unlawful by federal, state, or local laws. It also prohibits discrimination based on the perception that anyone has any of those characteristics, or is associated with a person who has or is perceived as having any of those characteristics.

Employment discrimination occurs when an employer treats applicants or employees less favorably than others because of their protected classification. All such discrimination is unacceptable at FHCN.